

## Revised RRU Diversity Statement: Draft for Community Feedback

### Working Draft November 1, 2018

Diversity enriches community and advances knowledge.

Royal Roads University acknowledges and celebrates the diversity of our community, which is shaped by our multiple and overlapping identities and/or life experiences. These include, but are not limited to: race, ethnicity, culture, nationality, linguistic origin, citizenship, colour, ancestry, place of origin, religion, faith, spirituality, family status, marital status, ability or disability, sex, gender identity, age, sexual orientation, education, style, socio-economic class, lifestyle, and political belief.

As a public university, we are committed to offering educational experiences, research opportunities, and a workplace environment that reflect and benefit from the diversity of our communities. We are committed to doing the work of fostering an environment that is open, inclusive, safe, respectful, and fair, which in turn will allow diverse perspectives to flourish. These divergent insights expand our knowledge and learning.

We strive to increase understanding, appreciation, and engagement with each other, thereby making us more compassionate human beings and strengthening the fabric of our communities.

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*Existing Version for Reference Purposes:*

*Diversity is the recognition and acknowledgement of multiple and overlapping identities. These identities include but are not limited to: race, ethnicity, culture, nationality, linguistic origin, citizenship, colour, ancestry, place of origin, creed (religion, faith, spirituality), family status, marital status, ability or disability, sex, gender identity, age, sexual orientation, education, style, socio-economic class, and political belief.*

*Diversity enriches community. Royal Roads University is committed to appreciating and celebrating the diversity of students, faculty, and staff. We strive to increase understanding and acceptance of each other, thereby making us more compassionate human beings and strengthening the fabric of our communities.*