



Town Hall Meeting **PRESIDENTIAL SEARCH**

01 December 2017

KEY TAKEAWAYS

(Presented by each group at the conclusion of their discussions)

1. What are the strengths upon which Royal Roads University should continue to build over the next five to ten years?

- Programs and people – the innovative focus of our programs, and the people who support those programs and that focus

2. What challenges/opportunities do you believe Royal Roads University will need to address during that same time period?

- (Our thanks to the university for giving us the opportunity to participate in this great exercise)
- Our key takeaway is more of a question: over the next five to ten years, how do we sustain who we are as a business, given challenges such as land disposition, potential change of government, and financial sustainability?

3. Given the context of the University's strengths, challenges, and opportunities, what should be the short- and long-term priorities for the next President and Vice-Chancellor?

4. What experience, leadership attributes, and character traits should Royal Roads University be seeking in its next President and Vice-Chancellor?

- Someone who understands the culture of Royal Roads University – its mission and vision
- Someone who gets us and can take us to the next level
- Royal Roads needs someone who understands how Royal Roads has gotten where we are and what has made us strong
- An integral piece is the cohort model and what that does for student and community engagement
- Furthering interdisciplinarity without losing that cohesion

- Someone who will have a clear future vision – who reflects what we're good at, focuses on what we should be doing, and has the ability to let go of the things that don't work
- A global citizen, who can keep us out in front in terms of technology and innovation and distinguish us from other institutions so that we don't have to compete, because we are different
- And someone who can put internationalization at every level
- Not just creating new partnerships, but nurturing present relationships and relationships with domestic students, as well as collaboration between international and domestic students
- The successful candidate should be motivated by what we do and who we are – not by personal ambition or by the opportunity to live the West Coast lifestyle
- If Royal Roads truly wants to further extend down an innovative new path of post-secondary education that is more responsive to real-world, applied and professional needs, we need to look for someone outside of the "traditional" university environment, culture and belief system; instead, we need a visionary leader who can not only understand the value of this innovative, non-traditional path, but who can evangelize for its success with government, indigenous, business, students and international partners – with leadership experience, a sense of humour, and a PhD in the field of education